

NIMS Journal of Management Research

A Bi-annual Refereed Research Journal from National Institute of Management Studies

Volume 3, Issue 1

June 2014

COPYRIGHT TRANSFER FORM

Name (with Surname) :

Organization/Institution :

Communication Address :

City :

Postal Code :

State :

Telephone :

Mobile Number :

E-mail :

Paper Title :

Authors :

Paper Pages :

This signed statement must be returned to us on or before 30th April, 2014. The intent of this Agreement is to protect the interests of both NIMS Journal of Management Research and authors/employers and to specify reasonable rights for both parties related to publication and reuse of the material.

The undersigned hereby assign(s) to NIMS Journal of Management Research (hereafter referred as NIMS JMR) copyright ownership in the above Paper, effective if and when the Paper is accepted for publication. This assignment gives NIMS JMR the right to register copyright to the Paper in its name as claimant and to publish the Paper in any print or electronic medium.

Authors, or their employers in the case of works made for hire, retain the following rights:

1. All proprietary rights other than copyrights and patent rights.
2. The right to make and distribute copies of the Paper for internal purposes.
3. The right to use the material for lecture or classroom purposes.
4. The right to prepare derivative publications based on the Paper, including books or book chapters, journal papers, and magazine articles, provided that publication of a derivative work occurs subsequent to the official date of publication by NIMS JMR.

COPYRIGHT NOTICE:

Copyright of **NIMS JMR** provides the author to have one print or electronic copy may be made for personal use only. Systematic reproduction and distribution, duplication of any material in this paper for a fee or for commercial purposes, or modification of the content of the paper are prohibited.

"It is the responsibility of the authors, not NIMS JMR, to determine whether disclosure of their material requires the prior consent of other parties and, if so, to obtain it. Statements and opinions given in work published by NIMS JMR are the expression of the authors."

If you are employed and prepared the Work on a subject within the scope of your employment, the copyright in the Work belongs to your employer as a work-for-hire. In that case, the NIMS JMR assumes that when you sign this Form, you are authorized to do so by your employer and that your employer has consented to the transfer of copyright, to the representation and warranty of publication rights, and to all other terms and conditions of this Form. If such authorization and consent has not been given to you, an authorized representative of your employer should sign this Form as the Author representing the self.

By signing this Agreement, the authors warrant that (1) the Paper is original and has not previously been published elsewhere; (2) this work does not infringe on any copyright or other rights in any other work; (3) All necessary reproduction permissions,

licenses, and clearances have been obtained; and (4) the authors own the copyright in the Paper, are authorized to transfer it, and have full power to enter into this agreement with NIMS JMR.

WHO SHOULD SIGN: This form must be signed by (1) each and every author and (2) the author's employer if the Paper was prepared within the scope of the author's employment or was commissioned by the employer. If not signed by all authors, the author(s) signing this Agreement will be considered as the valid authors and the unsigned authors name will be excluded during the time of publication.

After submission of this agreement signed by the corresponding author, changes of authorship or in the order of the authors listed will not be accepted.

LIABILITY WAIVER:

I understand that NIMS JMR, as a not-for-profit entity with broad educational purposes and its agents will invest considerable resources in reliance on the permissions and releases herein, and that NIMS JMR are under no obligation to exercise any or all of the rights, licenses, and privileges herein granted.

I hereby release and discharge NIMS JMR, the Editor and the Editorial Committee and their respective agents, from any and all liability, losses, damages, penalties, claims, actions, costs and expenses (including reasonable legal expense) arising out of publication of the Work, or in connection with the performance of any of the activities described in this form as permitted herein, including but not limited to my rights of privacy or publicity, copyright, patent, trade secret, moral or trademark rights.

All permissions and releases granted by me herein shall be effective in perpetuity and extend and apply to NIMS JMR and its assignees, contractors, sublicensed distributors, successors, and agents.

(1)	Name :
	Place :
(Signature of Author)	Date :
	Name :
	Place :
(Signature of Co-Author)	Date :
	Name :
	Place :
(Signature of Co-Author)	Date :

Government Employee Certification (If applicable)

This will certify that all authors of the Work are government employees and prepared the Work on a subject within the scope of their official duties. As such, the Work is not subject to government copyright protection. The undersigned acknowledges that the NIMS JMR has the right to publish, distribute and reprint the Work in all forms and media.

(2)	Name :
	Place :
(Authorized Signature)	Date :

(Authors who are government employees should also sign, signature line (1) above to enable the NIMS JMR to claim and protect its copyright in national jurisdictions.)

Address for posting back this form:

Please return this form on or before 30th April, 2014 to The Editor, NIMS JMR, National Institute of Management Studies, KCG Nagar, Karapakkam, Chennai – 600 097.

Mail in your queries, if any to research@nimschennai.com